



Council of Atlantic
University Libraries
Conseil des bibliothèques
universitaires de l'Atlantique

CAUL-CBUA Strategic Plan, Mission, Vision, and Values Member Roundtable Update & Summary

June 6, 2019

Emera Innovation Exchange, St. John's, NL

Facilitated by: Susan Cleyle, Vice-Chair, and Cynthia Holt, Executive Director

Strategic Plan Progress Update

- 1.0. Foster a collaborative approach to shared regional challenges and opportunities
 - ILL & Document Delivery Group focused on imagining the future
 - Reviewing the shared RelaisILL system
 - Developing a leadership structure
 - Resource Sharing Agreement revisions are a significant achievement in enabling the free exchange of materials in Canada.
 - Copyright – knowledge sharing and engaging in the national landscape shaping copyright in Canada, ex. INDU Copyright Act Review process.

- 2.0. Develop a comprehensive strategy across CAUL-CBUA to facilitate the actualization of the CFLA-FCAB TRC Report recommendations at member institutions
 - Indigenous Matters Committee – Finalizing the terms of reference for this committee.
 - Fall 2018 Forum on the Truth and Reconciliation Calls to Action
 - Atlantic Canada Oral History Symposium – involvement in planning phase.

- 3.0. Foster growth and development in employee knowledge and skills at member libraries to meet the challenges of an ever-evolving post-secondary education landscape
 - Doubled knowledge and skill development opportunities from 2017-18 (8 sessions and member forums with a total of 250 attendees; up from 4 sessions and member forums with a total of 135 attendees)
 - Webinars recorded and closed captioned

- Committees and working groups have embedded the responsibility for developing/provision of knowledge and skills development opportunities in their terms of reference
 - Improved marketing of opportunities to members via dedicated library communication contacts
- 4.0. Foster a collaborative collection strategy to maintain the integrity and discoverability of, and access to, member collections in the region
- Focused on collaboration to realize savings and benefits to all members
 - Expanding the range of offerings to members and subscription models, ex. IP geolocation deals (barrier-free access for all Atlantic Canada residents), and addition of health information and streaming media resources
 - Gap – preservation of digital and print collections
- 5.0. Coordinate regional, and leverage national, RDM initiatives to support institutional researcher needs
- RDM education and training webinar series and forum
 - Dataverse – region-wide strategy to enable support of research data needs
- 6.0. Foster excellence and innovation across the region by supporting the work of the CAUL-CBUA committees, to develop emerging initiatives
- CAUL-CBUA Forum on Open Educational Resources (OER)
 - Open Textbooks Roadmap Working Group developing a proposal for a region-wide repository and service
- 7.0. Foster partnerships and collaborations among CAUL-CBUA members and with external organizations to CAUL-CBUA to facilitate the realization of Strategic Plan goals
- Opened up CURBA for college member participation

What is CAUL-CBUA Doing Well?

(bolded=circled on the white board)

- Copyright
- Consortial purchasing
- Education & development (inclusive of all member employees)
- Collaboration
- Building community/relationships
- **Committees and Working Groups** (opportunity for member engagement)

- Communication – more informed

What are the Challenges Facing CAUL-CBUA in Implementing Strategic Plan Goals?

(bolded=circled on the white board)

- Staffing to support the Strategic Plan goals and member priorities – rely too much on volunteers
- Staffing of services – ex. secondments
- **Volunteer fatigue** – falls off the side of the desk
- Scale – trying to do a lot with few resources
- [Possible] resources beyond CAUL-CBUA
- Financial constraints of institutions
- Succession planning for committees
- Performance Metrics – currently, the Plan has no performance metrics identified to enable CAUL-CBUA to measure progress on goals and ultimately success.
- TRC – need more engagement to move this forward; takes longer; need to learn more
- Infrastructure – either in-house or hosted

What's Missing?

- Prioritization
- Timelines
- Measuring success
- National context
- Secondments
- Are current committees represented in the plan?

CAUL-CBUA Values

- MEH!
- Current statement is too generic
- Acknowledge the academy/academic libraries – provides context
- “Best practices” does not resonate – confusion, what are best practices

Captured on White Board

- Partnership
- Inclusivity
- Reconciliation
- Collaboration
- Sharing
- Diversity
- Teaching & Learning → literacy
 - Equity (users & among partners)

- Worker learning
- Stewardship
- Open
- Risk taking – edgy (BOLD)
- Accessible knowledge
- Solidarity
- Community
- Innovation
- Forward thinking
- Proactive
- Accountable

Additional items captured by Cynthia from the discussion

- EMBODY/LIVE
- transparent
- creativity
- forward thinking
- responsive
- research experience
- nimble/agile
- teaching & learning - mission
- fiscal responsibility of member resources

CAUL-CBUA Vision Statement

- Where we want to be
- Meh!
- Be better than COPPUL – challenge is scale
- BOLD
- Is...

vibrant regional network of diverse libraries

who leverage [to advance knowledge and transform scholarship] through:

- Learning
- Fiscal responsibility

Post-Session Suggestion by Ann Barrett (Dal) for a Vision Statement

CAUL-CBUA is a vibrant regional network of diverse libraries that leverages community and collaboration to advance scholarship, innovation and accessibility in the academic library and the academy of the future.